

PORT OF SEATTLE

Assistant Engineering Director, Construction Services

Salary: \$91,300 - \$114,000 DOQ
Excellent Benefit Package



PORT OF SEATTLE

The Region

Known as the “Evergreen State” for its forests and lush vegetation, Washington State is located in the scenically spectacular Pacific Northwest. It offers residents a wealth of recreational, cultural, and educational opportunities.

Set against the backdrop of Mount Rainier, the Cascade and Olympic mountain ranges, and accessible marine areas, King County residents and visitors can enjoy a variety of activities. Skiing, sailing, fishing, camping, mountain biking, hiking, exploring historic waterfront villages, antique shopping, and sightseeing are among the most popular pastimes. Numerous opportunities to relax in some of the country’s most spectacular natural environments are just part of the attractiveness. The region also provides a wealth of cultural opportunities such as ballet, opera, theatre, symphony, and museums.

Recreational venues located within the Puget Sound region include the Northwest Trek Wildlife Park, Point Defiance Zoo and Aquarium, Woodland Park Zoo and Aquarium, Safeco and Qwest Fields, the historic Space Needle, and the Tacoma Dome Sports and Convention Center. Numerous colleges and universities such as Pacific Lutheran University, University of Puget Sound, Seattle University, The Evergreen State College, City University, and the University of Washington provide a mixture of cultural and educational benefits for residents.

Annual Construction Budget:

\$200 Million

Website:

www.portseattle.org



The Port

The Port of Seattle is a municipal corporation created September 5, 1911, by the voters of King County. The Port is a public enterprise with unique authority operating in an international, market-driven environment. It provides services to its customers in order to return benefits to the citizens of King County, giving careful consideration to the economic, social, and environmental implications of its decisions.

The Port of Seattle operates various facilities on the Seattle waterfront and operates the Seattle-Tacoma International Airport south of the City of Seattle. The Port’s corporate headquarters are situated on the waterfront in the heart of Seattle, with additional facilities at Sea-Tac Airport.

The Port of Seattle’s vision is to be the most effective and respected provider of transportation facilities and services to promote international trade and commerce, and be the best publicly owned catalyst for sustained regional prosperity in the nation.

Their primary mission is to be a leader in providing services and facilities to accommodate the transportation of cargo and passengers by air, water, and land; to provide a home for the fishing industry; and to foster regional economic vitality and a quality life for King County citizens.

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The Position

The Assistant Engineering Director, Construction Services, reporting to the Director of Engineering Services, will be responsible for leading and managing all aspects of construction activities for the Aviation and Seaport major construction program with \$200 million in annual projects. As a member of the Engineering Management Team, he/she will oversee 5 construction managers with responsibility for a team of 50 to 100 experienced resident engineers and inspectors, both full-time employees and consultants.

The new Assistant Director will manage and oversee the daily issues of construction projects, maintaining strong relationships with both internal and external customers, staff, and contractors. He/She must monitor, analyze, and/or report on various components of projects, including costs, schedules, assets, budgets, staffing, team performance, and financial reports, statements, and projections.

As the construction program budget changes annually, the new Assistant Director will manage the change associated with ascending and descending capital programs. He/She will be involved in contract administration, including managing under a Project Labor Agreement (PLA), and negotiating with contractors, professional services providers, and various interest groups. He/She will also serve as a committee member in the selection of contractors, architectural engineering firms, and other advisor groups.

The Port of Seattle is looking for a strong communicator to effectively navigate the dispute and claim resolution process. In addition, the new Assistant Director will be required to brief the Port of Seattle Commissioners, Executive staff, and other leaders of the Port, as well as work with other agencies in a collaborative nature to achieve the Port's construction goals. He/She will also be involved with legislative issues, serving on committees surrounding the capital delivery system.

Issues & Priorities

- The new Assistant Engineering Director, Construction Services must quickly establish the necessary relationships around the Port organization, within the Airport and Seaport leadership ranks, with project manager groups, the Construction Services team, and key customers such as the TSA and airlines.
- The Assistant Director must come up to speed on the different construction projects already underway as well as those in the planning phases. He/She must maintain a schedule of regular meetings with program and project teams to ensure effective communication on a project's status.
- The Construction Services team is comprised of construction managers, engineers, and inspectors with good experience and specialized skill sets. The Assistant Director will need to build relationships with the team members and maintain morale throughout the group, disseminating timely and accurate information using multiple communication channels.
- The Assistant Engineering Director, Construction Services will be involved in recruiting and hiring new employees to the team, working to enhance the diversity of the workforce through community outreach programs and increased awareness of the opportunities at the Port of Seattle.
- The Engineering Services Department is always working to improve its processes, procedures, and documentation. Following a recent Audit, the department has already made many changes. The new Assistant Director will be intimately involved in continuing the improvements while evaluating existing practices and ensuring they meet expectations.

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Ideal Candidate Profile

The Port of Seattle is looking for an experienced manager of large-scale construction projects with the ability to communicate and work effectively with a wide range of constituencies in diverse communities. The successful candidate will have a strong track record of building, managing, leading, and motivating project teams and individuals across multiple projects, tasks, and locations simultaneously.

Knowledge of construction means, methods, and safety as well as engineering principles, applicable codes, and regulations is critical for the Assistant Engineering Director, Construction Services. He/She must possess experience with the components and tools of project management, including feasibility studies, budgeting, lifecycle costing analysis, value engineering, change orders, and constructability.

The ideal candidate has experience leading a large team of well qualified, experienced engineers, including managing, training, developing, coordinating work assignments, and conducting performance evaluations. He/She will frequently visit construction work sites in both airport and seaport environments and must be comfortable interacting and conducting business in different settings.

Dispute resolution and construction claims are an integral part of the Assistant Director's role at the Port of Seattle and the successful candidate must enjoy the challenges associated with the process. He/She will have a background in dispute resolution processes, including tiered resolution, Dispute Review Boards (DRB), mediation, and arbitration. In addition, he/she must be able to analyze and negotiate major construction claims.

Minimum Qualifications

The Assistant Engineering Director, Construction Services will hold a bachelor's degree in Engineering, Construction Management, or other engineering management related field. And have fifteen (15) years of related experience with a history of direct supervision or management of staff. He/She must have experience managing annual programs in excess of \$28 million. He/She must pass a series of background checks, including national security, TSA, and customs as well as hold or obtain a valid Washington State Drivers License.



To Apply

The Port of Seattle is committed to hiring a diverse workforce and all qualified applicants are encouraged to apply. Please submit a cover letter and resume as soon as possible to:

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